

Leading Healthcare Organization Selects Ultimate Software's UltiPro for Unified Human Capital Management

The Associated Press

WESTON, Fla.--(BUSINESS WIRE)--Dec 19, 2012--Ultimate Software (Nasdaq: ULTI), a leading cloud provider of people management solutions, announced today that the Deborah Heart and Lung Center, ranked among the top hospitals in the U.S. for patient satisfaction by the Centers for Medicare and Medicaid Services (CMS), has selected the UltiPro solution to unify HR, payroll, and talent management in one easy-to-use cloud platform.

New Jersey-based focuses exclusively on cardiac, vascular, and lung disease using state-of-the-art technology and care. Like most healthcare systems, the organization has complex HCM requirements, and executives wanted a unified solution that could seamlessly handle the scope of its people management. After an extensive evaluation process by department leaders across the organization, the company selected in October 2012 because of the cloud solution's comprehensive HCM functionality and easy-to-use technology.

"We have been using many disparate 'best-of-breed' systems—payroll, HR, recruitment, performance management, and timekeeping—that all had to be kept in sync," said James F. Carlino, SPHR, CCP, vice president of human resources, CHRO at the Deborah Heart and Lung Center. "We were clearly impressed with the UltiPro solution—a , advanced functionality, and cloud technology that will empower our managers and staff with greater access and control over important information that is relevant to them." Other unique advantages of cloud-based UltiPro include central business rules across multiple areas of HCM; centralized workflow among HR, payroll, benefits, and talent management; ; seamless sign-on with 'sticky' user preferences; flexible enterprise integration tools; and the ability to handle complex payroll processing, a particularly valuable asset for healthcare organizations.

"With UltiPro, we can eliminate a great deal of manual intervention that had to occur when moving data among disparate systems. Our teams can save time on administrative tasks and deliver a better user experience for our managers and employees," said Carlino. "Plus, we will be able to focus our limited resources on more strategic initiatives, critically assess the range of our human capital processes, and improve the effectiveness and efficiency of our efforts so that our employees and our overall organization will benefit." "Healthcare organizations have very complex HR and , and one of UltiPro's many business benefits is allowing companies to centralize and integrate all of their employee master data rather than using multiple databases. In addition to faster, more accurate processes for people management, immediate results with unified HCM include control, flexibility, cross-organizational efficiencies, instant access to information, and rapid return on investment," said Greg Swick, chief sales officer at Ultimate Software. "Healthcare

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organizations provide tremendous support to our communities, and we are very pleased that our technology can add important business value to organizations in this vital industry. We look forward to helping the Deborah Heart and Lung Center achieve the full range of business benefits that our are already realizing." About Ultimate Software Ultimate is a , with more than 8 million people records in the cloud. Built on the belief that people are the most important ingredient of any business, Ultimate's award-winning UltiPro delivers HR, payroll, and talent management solutions that seamlessly connect people with the information and resources they need to work more effectively. Founded in 1990, the company is headquartered in Weston, Florida, and has more than 1,600 professionals focused on developing the highest quality solutions and services. In 2012, . Ultimate has more than 2,300 customers with employees in 115 countries, including Adobe Systems Incorporated, Culligan International, Major League Baseball, The New York Yankees Baseball Team, Pep Boys, and Texas Roadhouse. More information on Ultimate's products and services for people management can be found at .

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